

**CITY OF WEST RICHLAND
RESOLUTION NO. 43-16**

**A RESOLUTION OF THE CITY OF WEST RICHLAND, WASHINGTON, TO AMEND
AND RESTATE THE ICMA 457 DEFERRED COMPENSATION PLAN TO ADOPT
ROTH PROVISIONS**

WHEREAS, the City of West Richland has employees rendering valuable services; and

WHEREAS, the City of West Richland has established a deferred compensation plan for such employees that serves in the interest of the City by enabling it to provide reasonable retirement security for its employees, by providing increased flexibility in its personnel management system, and by assisting in the attraction and retention of competent personnel; and

WHEREAS, the City of West Richland has determined that the continuance of the deferred compensation plan will serve these objectives; and

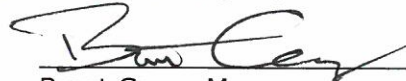
NOW THEREFORE, the West Richland City Council does resolve as follows:

1. The City of West Richland hereby amends and restates the deferred compensation plan (the "Plan") in the form of the ICMA Retirement Corporation 457 Governmental Deferred Compensation Plan & Trust.


BE IT FURTHER RESOLVED that the assets of the Plan shall be held in trust, with the City of West Richland serving as trustee ("Trustee"), for the exclusive benefit of the Plan participants and their beneficiaries, and the assets shall not be diverted to any other purpose. The Trustee's beneficial ownership of the Plan assets held in VantageTrust shall be held for the further exclusive benefit of the Plan participants and their beneficiaries;

BE IT FURTHER RESOLVED that the Employer hereby agrees to serve as trustee under the Plan.


PASSED by the City Council of the City of West Richland, Washington, this 6th day of December, 2016.


Brent Gerry, Mayor

ATTEST:


Julie Richardson, City Clerk

APPROVED AS TO FORM:


Bronson Brown, City Attorney