

**CITY OF WEST RICHLAND
RESOLUTION NO. 34-23**

**A RESOLUTION OF THE CITY OF WEST RICHLAND,
WASHINGTON, AMENDING THE 2023-2024 SALARY SCHEDULE.**

WHEREAS, the City of West Richland is responsible to establish a budget that includes a Salary Schedule for all City personnel; and

WHEREAS, the Council has determined that the best interest of the city is served by amending the 2023-2024 Salary Schedule resolution approved in Resolution 64-22; and

NOW, THEREFORE, the City Council of the City of West Richland, Washington does hereby resolve as follows:

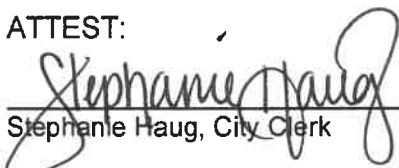
The West Richland 2023-2024 Salary Schedule is hereby amended as attached. This resolution shall be in effect immediately upon approval.

PASSED by the City Council of the City of West Richland, Washington, this 6th day of June 2023.



Brent Gerry, Mayor

ATTEST:



Stephanie Haug, City Clerk

APPROVED AS TO FORM:



Jessica Foltz, City Attorney

CITY OF WEST RICHLAND 2023/2024 Salary Schedule

Division	Classification	Job Title	FLSA Status	Min Monthly	Mid Monthly	Max Monthly	401 match
Eng	Senior Staff	Public Works Director	Exempt	13,000	15,500	18,000	4%
PD	Senior Staff	Police Chief	Exempt	13,000	15,250	17,500	4%
Fin	Senior Staff	Finance Director	Exempt	11,500	14,000	16,500	4%
CD	Senior Staff	Community and Economic Development Director	Exempt	11,500	14,000	16,500	4%
Eng	Supervisor	City Engineer	Exempt	11,500	14,400	17,300	4%
Eng	Supervisor	Capital Improvement Projects Engineering Manager	Exempt	11,000	13,250	15,500	4%
PD	Supervisor	Police Commander	Exempt	10,500	12,500	14,500	4%
CD	Supervisor	Building Official / Fire Marshall	Exempt	9,500	11,500	13,500	4%
Admin	Senior Staff	Information Technology Manager	Exempt	9,500	11,250	13,000	4%
Maint	Supervisor	Utility and Facility Operations Manager	Exempt	9,000	10,500	12,000	4%
Eng	Supervisor	Engineering and Development Services Manager	Exempt	9,000	10,500	12,000	4%
Fin	Supervisor	Accounting Manager	Exempt	8,000	10,150	12,300	4%
Admin	Senior Staff	Human Resources Manager	Exempt	8,000	9,500	11,000	4%
Admin	Senior Staff	City Clerk	Exempt	8,000	9,500	11,000	4%
Maint	Supervisor	Operations Supervisor	Exempt	7,500	9,000	10,500	4%
Eng	Specialist	Project Engineer	Exempt	7,500	9,000	10,500	2%
Eng	Supervisor	Construction Inspection Supervisor	Exempt	7,000	8,600	10,200	4%
CD	Specialist	Building Inspector II	Hourly	6,700	8,200	9,700	2%
Eng	Specialist	Public Works Contract Administrator	Hourly	6,500	8,000	9,500	2%
Eng	Specialist	Associate Engineer	Exempt	6,500	8,000	9,500	2%
Maint	Specialist	Maintenance Specialty and Lead Position	Hourly	5,700	7,250	8,800	2%
PD	Supervisor	Police Records Supervisor	Exempt	5,800	7,300	8,800	4%
Fin	Specialist	Accountant	Exempt	5,800	7,300	8,800	2%
CD	Specialist	Planner	Exempt	5,500	7,000	8,500	2%
PD	Specialist	Animal Control and Code Compliance Officer	Hourly	5,500	6,750	8,000	2%
PD	Specialist	Evidence Tech / Police Record	Hourly	5,500	6,750	8,000	2%
Maint	Specialist	Maintenance Worker II	Hourly	5,100	6,650	8,200	2%
CD	Specialist	Building Inspector I	Hourly	5,200	6,600	8,000	2%
Eng	Specialist	Public Works Construction Inspector	Hourly	5,200	6,600	8,000	2%

CD	Specialist	Permit Technician-H	Hourly	5,100	6,450	7,800	2%
Fin	Specialist	Utility Billing Specialist	Hourly	5,000	6,350	7,700	2%
Eng	Support	Engineering Technician	Hourly	5,000	6,250	7,500	2%
CD	Specialist	Permit Technician	Hourly	4,800	5,950	7,100	2%
Maint	Support	Maintenance Worker I	Hourly	4,500	5,650	6,800	2%
Maint	Support	Operator-in-Training I	Hourly	4,500	5,650	6,800	2%
Maint	Support	Meter Reader	Hourly	4,500	5,650	6,800	2%
Fin	Support	Utility Clerk	Hourly	4,500	5,750	7,000	2%
All	Support	Administrative Assistant II	Hourly	4,500	5,750	7,000	2%
Maint	Support	Collections Technician	Hourly	4,000	5,150	6,300	2%
Maint	Support	Custodian	Hourly	4,000	5,150	6,300	2%

Appendix A

West Richland Police Officers Association Salary Schedule

Effective January 1, 2023 (7% increase)

Step	Grade	Yearly	Monthly	Biweekly	Hourly	OT Hourly
1	Probationary Third Class	\$ 79,106.62	\$ 6,592.22	\$ 3,042.56	\$ 38.03203	\$ 57.05
2	Third Class	\$ 82,536.01	\$ 6,878.00	\$ 3,174.46	\$ 39.68078	\$ 59.52
3	Second Class	\$ 85,996.06	\$ 7,166.34	\$ 3,307.54	\$ 41.34426	\$ 62.02
4	First Class	\$ 91,552.71	\$ 7,629.39	\$ 3,521.26	\$ 44.01573	\$ 66.02
5	Senior First Class	\$ 96,130.18	\$ 8,010.85	\$ 3,697.31	\$ 46.21643	\$ 69.32
	Probationary Sergeant	\$ 109,029.79	\$ 9,085.82	\$ 4,193.45	\$ 52.41817	\$ 78.63
	Sergeant	\$ 110,549.71	\$ 9,212.48	\$ 4,251.91	\$ 53.14890	\$ 79.72

Effective January 1, 2024 (6% increase)

Step	Grade	Yearly	Monthly	Biweekly	Hourly	OT Hourly
1	Probationary Third Class	\$ 83,853.02	\$ 6,987.75	\$ 3,225.12	\$ 40.31395	\$ 60.47
2	Third Class	\$ 87,488.17	\$ 7,290.68	\$ 3,364.93	\$ 42.06162	\$ 63.09
3	Second Class	\$ 91,155.82	\$ 7,596.32	\$ 3,505.99	\$ 43.82492	\$ 65.74
4	First Class	\$ 97,045.87	\$ 8,087.16	\$ 3,732.53	\$ 46.65667	\$ 69.99
5	Senior First Class	\$ 101,897.99	\$ 8,491.50	\$ 3,919.15	\$ 48.98942	\$ 73.48
	Probationary Sergeant	\$ 115,571.58	\$ 9,630.96	\$ 4,445.06	\$ 55.56326	\$ 83.34
	Sergeant	\$ 117,182.70	\$ 9,765.22	\$ 4,507.03	\$ 56.33784	\$ 84.51