

1. 4:30 P.M. Salary Commission Meeting Materials

JOIN ZOOM MEETING

<https://us02web.zoom.us/j/89827097499>

Meeting ID: 898 2709 7499

One tap mobile

+12532158782,,89827097499# US (Tacoma)

Documents:

[10-03-22 AGENDA.PDF](#)

[10-03-22 PACKET.PDF](#)



**WEST RICHLAND SALARY COMMISSION
MONDAY, OCTOBER 3, 2022
4:30 p.m.
3100 BELMONT BOULEVARD,
WEST RICHLAND, WA**

PRELIMINARY AGENDA

- 1. MEETING CALLED TO ORDER**
- 2. ROLL CALL**
- 1. APPROVAL OF AGENDA**
- 2. APPROVAL OF MINUTES OF SEPTEMBER 29, 2022**
- 3. DISCUSSION ON SALARY DATA PROVIDED**
- 4. RECOMMENDED RATES BY COMMISSIONERS**
 - a. Mayor with City Administrator**
 - b. Mayor without City Administrator**
 - c. Council**
- 5. MEETING SCHEDULE**
- 6. MEETING CONCLUSION**



**WEST RICHLAND SALARY COMMISSION
MONDAY, OCTOBER 3, 2022
4:30 p.m.
3100 BELMONT BOULEVARD,
WEST RICHLAND, WA**

PRELIMINARY AGENDA

- 1. MEETING CALLED TO ORDER**
- 2. ROLL CALL**
- 1. APPROVAL OF AGENDA**
- 2. APPROVAL OF MINUTES OF SEPTEMBER 29, 2022**
- 3. DISCUSSION ON SALARY DATA PROVIDED**
- 4. RECOMMENDED RATES BY COMMISSIONERS**
 - a. Mayor with City Administrator**
 - b. Mayor without City Administrator**
 - c. Council**
- 5. MEETING SCHEDULE**
- 6. MEETING CONCLUSION**

**CITY OF WEST RICHLAND
SALARY COMMISSION MEETING
THURSDAY, SEPTEMBER 29, 2022**

- 1. Call to Order** – City Attorney Bronson Brown called the meeting to order at 4:34
- 2. Roll Call** – Commissioners Rich Buel, Cindy Reents and Luis Ojeda were present. Commissioner Greg McDowell was absent. City Clerk Stephanie Haug and City Attorney Bronson Brown were also present.
- 3. Designate Chairperson and Vice Chairperson** –
Commissioner Ojeda moved to appoint Commissioner Buel as the Chairperson and Commissioner Reents as the Vice Chairperson. It was seconded by Commissioner Reents.
The motion to appoint Commissioner Buel as the Chairperson and Commissioner Reents as the Vice Chairperson was unanimously approved.
- 4. Approval of Agenda** –
Commissioner Reents moved to approve the agenda as presented, seconded by Commissioner Ojeda. The motion carried unanimously.
- 5. Approval of Minutes of Salary Commission Meeting of October 1, 2020-**
Commissioner Ojeda moved to approve the minutes of October 1, 2020, seconded by Commissioner Reents. The motion carried unanimously.
- 6. City Attorney Review of City Form of Government and Ordinance Creating Salary Commission**
 - a) City of West Richland Form of Government- City Attorney Brown explained the city’s Mayor Council government in comparison to Council Manager. He also pointed out the roles of Mayor and Council Members.
 - b) Ordinance Creating Salary Commission – City Attorney Brown provided an overview of the ordinance that created the City of West Richland Salary Commission.
- 7. Data Sources**
City Clerk Haug reviewed the information provided to the Salary Commissioners.
- 8. Outcomes**
City Clerk Haug said the Commission will need to determine whether the following salaries should stay the same or be increased or decreased.
 1. Mayor Salary with City Administrator
 2. Mayor Salary without City Administrator
 3. City Council Salary
- 9. Meeting Schedule** –
The Commissioners will meet on October 3 at 4:30 p.m.
- 10. Adjournment-**
Commissioner Reents moved and Commissioner Ojeda seconded to adjourn the meeting. The motion passed unanimously.
The meeting was adjourned at 4:49 p.m.

Rich Buel, Chairperson

Stephanie Haug, MMC, City Clerk

Council and Mayor Compensation History:

Council

1-1-1970 to 12-31-1975	\$5 meeting with limit 2 meetings per month
1-1-1976 to 12-31-1977	\$20 per month
1-1-1978 to 12-31-1979	\$100 per month
1-1-1980 to 12-31-1993	\$150 per month
1-1-1994 to 12-31-1999	\$200 per month
1-1-2000 to 12-31-2000	\$300 per month
1-1-2001 to 12-31-2016	\$350 per month
1-1-2017 to 12-31-2018	\$500 per month
1-1-2019 to 12-31-2020	\$550 per month
1-1-2021 to present	\$600 per month

Mayor

1-1-1970 to 12-31-1975	\$10 meeting with limit 2 meetings per month
1-1-1976 to 12-31-1977	\$100 per month
1-1-1978 to 12-31-1979	\$250 per month
1-1-1980 to 12-31-1993	\$300 per month
1-1-1994 to 12-31-1999	\$350 per month
1-1-2000 to 12-31-2001	\$500 per month
1-1-2002 to 12-31-2016	\$550 per month
1-1-2017 to 12-31-2018	\$1,500 per month
1-1-2019 to 12-31-2020	\$2,000 per month
1-1-2021 to present	\$2,500 per month

Mayor without City Administrator

1-1-2017 to 12-31-2018	\$4,000 per month
1-1-2019 to 12-31-2020	\$5,000 per month
1-1-2021 to present	\$6,000 per month

September 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
				MEETING 4:30PM		

October 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3 MEETING 4:30PM	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					